

June 11, 1999

Mr. Steven J. Duskie
Police Legal Advisor
Police Department
City of Corpus Christi
P.O. Box 9016
Corpus Christi, Texas 78469-9016

OR99-1642

Dear Mr. Duskie:

You have asked whether certain information is subject to required public disclosure under the Public Information Act, chapter 552 of the Government Code. Your request was assigned ID# 126544.

The Corpus Christi Police Department received a request for all information concerning a complaint and the investigation of that complaint. You assert that all of the responsive information is confidential under section 143.089(g) of the Local Government Code. Section 143.089 of the Local Government Code provides for the maintenance of a police civil service file and what may be kept in that file:

- (a) The director or the director's designee shall maintain a personnel file on each fire fighter and police officer. The personnel file must contain any letter, memorandum, or document relating to:
 - (1) a commendation, congratulation, or honor bestowed on the fire fighter or police officer by a member of the public or by the employing department for an action, duty, or activity that relates to the person's official duties;
 - (2) any misconduct by the fire fighter or police officer if the letter, memorandum, or document is from the employing department and if the misconduct resulted in disciplinary action by the employing department in accordance with this chapter; and
 - (3) the periodic evaluation of the fire fighter or police officer by a supervisor.

- (b) A letter, memorandum or document relating to alleged misconduct by the fire fighter or police officer may not be placed in the person's personnel file if the employing department determines that there is insufficient evidence to substantiate the charge of misconduct.
- (c) A letter, memorandum, or document relating to disciplinary action taken against the fire fighter or police officer or to alleged misconduct by the fire fighter or police officer that is placed in the person's personnel file as provided by subsection (a)(2) shall be removed from the employee's file if the commission finds that:
 - (1) the disciplinary action was taken without just cause; or
 - (2) the charge of misconduct was not supported by sufficient evidence.

Information that section 143.089(b) and (c) prohibit from being placed in the civil service file may be maintained in a police department's internal file, as provided in section 143.089(g):

A fire or police department may maintain a personnel file on a fire fighter or police officer employed by the department for the department's use, but the department may not release any information contained in the department file to any agency or person requesting information relating to a fire fighter or police officer. The department shall refer to the director or the director's designee a person or agency that requests information that is maintained in the fire fighter's or police officer's personnel file.

The court in City of San Antonio v. Texas Attorney General, 851 S.W.2d 946 (Tex. App.--Austin 1993, writ denied), addressed the availability of information that is contained in the department's internal file pursuant to section 143.089(g). The court determined that section 143.089(g) makes confidential any records kept in a department's internal file. Based upon your representation that the responsive records are all maintained in a section 143.089(g) file, we agree that the records are confidential and may not be released.¹

We are resolving this matter with this informal letter ruling rather than with a published open records decision. This ruling is limited to the particular records at issue under the facts

¹We note that section 143.089(g) directs the police department to refer the requestor to the civil service director or his designee.

Mr. Steven Duskie - Page 3

presented to us in this request and may not be relied upon as a previous determination regarding any other records. If you have questions about this ruling, please contact our office.

Sincerely,

Ruth H. Soucy

Assistant Attorney General Open Records Division

RHS/eaf

Ref.: ID# 126544

Encl. Submitted documents

cc: Mr. Richard Stacey

Stacun Investigations and Polygraph Service

4535 South Padre Island Drive Corpus Christi, Texas 78411

(w/o enclosures)